



EEOC
Training Institute
...Learn from the Experts

AGENDA

Oklahoma City Seminar

- 7:30 AM REGISTRATION AND BREAKFAST**
- 8:30 AM WELCOME AND OPENING REMARKS**
- 8:45 AM WHAT IS: REASONABLE? | UNDUE HARDSHIP? (ADA AND TITLE VII)**
Disability and Religious Discrimination, Accommodations, Legal Updates, Best Practices
- 10:00 AM LET'S TAKE A BREATHER**
- 10:15 AM WHEN TO LEAVE 'WELL' ENOUGH ALONE (GINA)**
The Genetic Information Nondiscrimination Act (GINA) of 2008. Gain a clearer understanding about the statute, the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and best-practice guidance regarding **Wellness Programs**.
- 11:15 AM YOU, ME, HE, SHE... EQUALS = WE | (LGBT & GENDER EQUALITY IN THE WORKPLACE)**
Updates/legal developments relating to lesbian, gay, bisexual and transgender (LGBT) workers' rights; Guidance on all aspects of **pregnancy** discrimination (including childbirth & related medical conditions)
- 12:15 PM GOURMET/BUFFET LUNCH ♦ 50 NEVER LOOKED SO GOOD !**
Happy Anniversary ADEA - The Age Discrimination in Employment Act of 1967 (ADEA)
- 1:15 PM STAND BY ME...SEE SOMETHING? SAY SOMETHING, DO SOMETHING**
Harassment and **bullying in the workplace**; protecting the **bystander** who intervenes; guidance for all statutes including **retaliation** under the **ADA, ADEA, EPA, GINA, PDA, Title VII**
- 2:15 PM THINKING OUTSIDE THE HR BOX | HUMAN RESOURCE MANAGEMENT IN THE 21ST CENTURY**
Technology advancements (impact of the **Internet**), Navigating the **Social Media** Seas, Strategies for **Recruitment, Hiring, Promotion and Retention**, Effectively Investigating **Internal Complaints**, EEOC's Private Sector **Charge Process** and **Federal Sector** Complaint Process, Alternative Dispute Resolution - **Mediation, Litigation**
- 3:15 PM QUICK BREAK**
- 3:30 PM DEVELOPMENTS AND UPDATES – PARTNERING AGENCIES**
Dept. of Justice (**DOJ**), Civil Rights Division, Housing and Urban Development (**HUD**), Dept. of Labor, Wage and Hour Division (**WHD**), National Labor Relations Board (**NLRB**), Department of Labor, Office of Federal Contract Compliance Programs (**OFCCP**), Social Security Administration (**SSA**), State & Local Fair Employment Practice Agencies (**FEPAs**), Tribal Employment Rights Offices (**TEROs**)
- 4:30 PM ADJOURN**